

January 18, 2021

To Whom it May Concern,

I am writing to recommend Dr. Greg Ross for the position of superintendent of Fayette County Schools. I have known Dr. Ross for the past 6+ years and have always been impressed with his professionalism, passion, and leadership. Dr. Ross is an enthusiastic school leader with the vision and drive to become an excellent urban/suburban district leader.

To better describe why I think Dr. Ross would be such a strong leader at the helm of FCPS, I would first point to his enthusiasm for the work and the kids, families, and school community he has been serving at the Academy of Millcreek for the past six years. Dr. Ross loves people and, in particular, students. Even more specifically, Dr. Ross has devoted much of his leadership career to direct support for our youngest learners who need him the most. He has an enormous heart for underserved and underrepresented children and families and he has high expectations for equity, opportunity, and access for all kids.

As principal of Millcreek (along with many other roles across the Fayette County community), Dr. Ross has interacted with students and adults from all kinds of backgrounds. In those interactions I have always found him to be respectful and committed to mutually beneficial solutions. I am energized by his ideas and his aspirations for all kids and all families and I am confident that those big ideas will translate well into his work as a district leader. He has been a frequent guest lecturer in our UK-FCPS Urban Leaders Program and he never fails to inspire and motivate our students who are aspiring principals themselves. We love sharing Dr. Ross with them as a role model for their future careers in school administration.

On a more personal note, I would add that Dr. Ross is bright, articulate, and a really good person. His commitment to educational equity and racial justice will serve him well as your next superintendent and I believe that your leadership team, school board, teachers and staff, families, and students will quickly come to think of Dr. Ross as an ally and a capable leader they can trust.

I urge you to give Dr. Ross an interview, affording him the chance to share his ideas, hopes, and plans for the future of Fayette County Schools. Please do not hesitate to contact me if I can be of



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further assistance. I wish you all the best in this important search.

Yours truly,

A handwritten signature in black ink that reads 'Lu S. Young'.

Lu S. Young, EdD

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see blue.

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