

## *Dr. Gregory E. Ross*

---

Board Chair Tyler Murphy and the FCPS School Board,  
I hope this letter finds each of you safe and healthy. I write to declare my intent to apply for the position of Superintendent of Fayette County Public Schools (FCPS). First and foremost, the city of Lexington and FCPS are my home. There is no other place I desire to work or live. I hope to work the rest of my P-12 days within the FCPS School System.

As a school principal, I know many desire to find someone with “previous superintendent experience” to fulfill the responsibility of Superintendent. In Kentucky history, there have only been five (5) African-American Superintendents to serve in the great Commonwealth. As the 2013-14 director of the Kentucky Department of Education’s (KDE) Minority Superintendent Program, I was *the* director who helped place two of those five superintendents (which are still in their initial districts). I trained them. I provided professional learning for them. I helped to prepare them for interviews and guiding conversations. Thus, I clearly understand the role of Superintendent. I also helped guide superintendents throughout the state in the transition from evaluation to truly having a “Professional Growth and Effectiveness” mindset. I have spent many days working in partnership with superintendents to help guide their instructional outcomes moving forward, but I digress. If the Board limits the profile to those with “prior superintendent experience”, FCPS will be excluding all but three active educators of color in the entire state.

As a principal, I purposefully walk into each day knowing I will do everything in my power to ensure the success of my staff, my students, and each and every family I have the opportunity to serve. What does that mean? That means I celebrate our differences, our cultures, our diversity; removing any doubt that if it is important to those I serve, it is equally important to me. We ask one question at every interview at The Academy for Leadership at Millcreek Elementary (TALME). That question is, “Can you look across a desk and have the same goals and aspirations for that child as you would your own?” I want to share that love, passion and desire across our entire district.

As the Superintendent, I hope to extend my passion for the field, my drive to excel, and my belief in the students and educators in Fayette County to help it become the premiere school district in the state of Kentucky and one of the most highly respected districts in the country. I have worked and built strong relationships with nearly every education entity in the Commonwealth. I worked with the Kentucky Education Association as a local president and as the Kentucky Ethnic Minority Director. I have been a supporter of and host site for the Kentucky Association for Gifted Education. I was also fortunate to work side-by-side the Prichard Committee when the Common Core was introduced to the state of Kentucky. While at KDE, I worked to create depth in our professional growth and effectiveness system and also implemented the introduction of student voice in the state along with many other priorities and initiatives. Most importantly, I have earned the instructional, professional and ethical trust of school leaders in Fayette County. That alone wins half the battle when welcoming any new superintendent to a school system.

The reality is that we have a lot of work to do to assure our community trusts our decisions and believes in our vision. Not only will I work tirelessly to ensure our staff, certified and classified, have confidence in the leadership of FCPS, I will do everything in my power to confirm our community feels, sees, hears and understands that the success of each and every child, regardless of any label or demographic bestowed upon them, is our sole purpose. I look forward to sharing my vision and purpose with you.

Sincerely,



**Greg E. Ross, Ed.D**

“A careful man I want to be; a little fellow follows me. I dare not go astray, of fear he’d go exact same way.” Old Quote

[gregeross@gmail.com](mailto:gregeross@gmail.com)

(270) 933-0543