Dr. Gregory E. Ross

Superintendent Liggins and District Leadership,

I hope this letter finds each of you safe and healthy. I write to declare my intent to apply for the position of Assistant Superintendent of Academic Services for Fayette County Public Schools (FCPS). First and foremost, the city of Lexington and FCPS are my home. There is no other place I desire to work or live. I hope to work the rest of my P-12 days within the FCPS School System.

Based on my passion and my experience, I feel I am a perfect fit for this position. Instructional strategies and researched based practices are my passion. I have spent many days working in partnership with superintendents to help guide their instructional outcomes moving forward. From professional practice to evaluative measures, I have the confidence and experience to create, oversee, coordinate and supervise curriculum planning, implementation, and evaluation; program development and evaluation; career and vocational education; and all aspects of developing and evaluating special programs. I understand that to achieve excellence in a district of our size and diversity requires that the Assistant Superintendent works collaboratively to lead and nurture members of the staff, and communicates effectively with parents, members of the community, and colleagues in other districts and schools. I will work vigorously to do just that.

As a principal, I purposefully walk into each day knowing I will do everything in my power to ensure the success of my staff, my students, and every family I have the opportunity to serve. What does that mean? That means I celebrate our differences, our cultures, our diversity; removing any doubt that if it is important to those I serve, it is equally important to me. We ask one question at every interview at The Academy for Leadership at Millcreek Elementary (TALME). That question is, "Can you look across a desk and have the same goals and aspirations for that child as you would your own?" I want to share that love, passion and desire across our entire district.

As the Assistant Superintendent of Academic Services, I hope to extend my passion for the field, my drive to excel, and my belief in the students and educators in Fayette County to help it become the premiere school district in the state of Kentucky and one of the most highly respected districts in the country. I have worked and built strong relationships with nearly every education entity in the Commonwealth. I worked with the Kentucky Education Association as a local president and as the Kentucky Ethnic Minority Director. I have been a supporter of and host site for the Kentucky Association for Gifted Education. I was also fortunate to work side-by-side the Prichard Committee when the Common Core was introduced to the state of Kentucky. While at KDE, I worked to create depth in our professional growth and effectiveness system and also implemented the introduction of student voice in the state along with many other priorities and initiatives. I am on the KASA Next Generation Leading and Learning Committee, helping to guide professional learning for state leaders. I am also a part of the Executive Leadership Academy sponsored by KASA in hopes of creating future quality superintendents for the state of Kentucky. I have earned the instructional, professional and ethical trust of school leaders in Fayette County. That alone wins half the battle when welcoming any new leadership to a school system. Most importantly to me, I desire to support Dr. Liggins, our Superintendent, and assure the mission he sets forth for our district instructionally has the impetus to create impactful change for success.

I look forward to hearing from you and I am extremely excited about this opportunity.

Sincerely,

Greg E. Ross, Ed.D